# WE ARE HIRING!

## Recruit Requirements:

- At least 18 years of age
- High School Diploma or equivalent
- Current Driver's License
- Current CPAT card by hire date
- Pass city provided physical
- Pass city provided written exam
- Completion of 12-week recruit academy

## Lateral Position Requirements:

- Current Driver's License
- KY 300 Certified/IFSAC FF I & FF II
- One (1) year experience with a career department
- Completion of 2-week firefighter orientation upon hire

## Salary and Benefits

Starting Annual Salary $54,346

Kentucky Incentive Pay $4,300

EMT Incentive Pay (KY-EMT) $832

KPPA CERS Hazardous Duty Retirement

Paid Vacation, Holiday, Sick and Personal Leave

Single Health Insurance Paid w/ Family Buy Up Option

Paid Life Insurance

Dental and Vision Insurance Available at Cost

Supplemental Insurance Available at Cost

## Hiring Timeline

Applications Close 5/31/2024

Written & Oral Exams Tentatively Scheduled for Week of 6/10/2024

Tentative Academy Start Date 8/1/2024

RICHMOND FIRE DEPARTMENT
200 N. Madison Ave.
Richmond, KY 40475

(859)623-1164

**Apply at:**

**https://www.richmond.ky.us**

**CITY OF RICHMOND**

**POSITION DESCRIPTION**

**CLASS TITLE:** Firefighter I

**DEPARTMENT:** Fire

**PAY GRADE:** 3

**CHARACTERISTICS OF THE CLASS:** Under direct supervision of shift officers, performs firefighting, fire prevention and operating duties; and does related work as required.

**EXAMPLES OF DUTIES:**

(1) Responds to fire alarms, in full firefighting gear.

(2) Lays out and connects hoses.

(3) Holds nozzles and directs water streams.

(4) Raises and climbs ladders, uses chemical extinguishers, bars, hooks, lines and other equipment.

(5) Removes persons from danger.

(6) Performs salvage operations such as throwing salvage covers, sweeping water and cleaning up debris.

(7) Participates in fire drills and attends classes in firefighting, first aid, and related subjects.

(8) May assist in keeping records and filling out reports.

(9) Performs general maintenance work in the upkeep of fire department property; cleans and washes walls, windows and floors.

(10) Makes minor repairs, washes, hangs and dries hose.

(11) Checks, washes, cleans and polishes apparatus and related equipment.

(12) On assignment, may participate in one of several trades in maintaining, remodeling, constructing, altering or repairing buildings, grounds, facilities and equipment.

(13) Checks fire hydrants on seasonal basis.

(14) Performs public relations functions for schools and other civic groups.

**TRAINING AND EXPERIENCE:** Graduation from an accredited high school or equivalent (GED). Completion of 400 hours of State required training within 10 weeks of date of hire. (This training is conducted in house by staff personnel, at the City' s Fire Training Center.) Under extenuating circumstances a two week extension may be granted by the Fire Chief upon recommendation of the Training Officer and approval by the City Commission. A copy of the National Firefighter Professional Qualifications for Firefighter I are attached.

**SPECIAL NECESSARY REQUIREMENT:** Possession of or ability to obtain a valid operator license issued by the Commonwealth of Kentucky. Ability to meet departmental requirements.

**SPECIAL KNOWLEDGE, SKILLS AND ABILITIES:** Some knowledge of the street system and physical layout of the city. Ability to learn a variety of firefighting duties and methods, including the operation of firefighting apparatus within a reasonable working test period. Physical strength and agility and freedom from serious physical defects as indicated by a physical examination and the ability to perform arduous tasks under adverse conditions. Ability to perform the mechanical work involved in operating and maintaining firefighting apparatus equipment and tools. Ability to understand and follow oral and written instructions.

**PHYSICAL ATTRIBUTES NECESSARY:**

(1) Mobility in the operations of motor vehicles in driving a department vehicle on emergency runs. Mobility to operate vehicle during adverse conditions while maintaining radio contact with dispatcher or other units.

(2) Mobility in upper and lower body necessary in working an active fire scene. Involves quick response in gathering equipment, pulling hoses, making connection to hydrants, gaining entry to structure, and climbing ladders. Requires walking, running, climbing, bending, stretching, carrying and stooping (Over 25 lbs.)

(3) Physical stamina in enduring long periods of time exposed to adverse weather conditions, including the fire scene itself.

(4) Mobility to secure and investigate a fire scene. Gathering evidence from fire scene could involve climbing, stooping, stretching and walking.

(5) Mobility and physical strength in assisting medical personnel in emergency situations.